

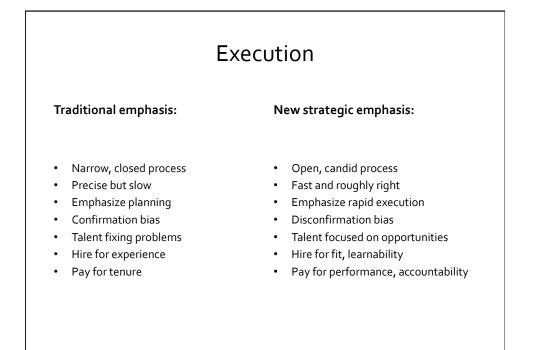
## Organization

## Traditional emphasis:

- Downsizing, restructuring
- Exploit core business
- Build it yourself, Ownership is key
- Investment intensive, NPV
- Stable OR dynamic
- Narrowly defined jobs and roles

## New strategic emphasis:

- Continuous morphing, changing
- Support all phases of strategy: Core, New Platforms, Options
- Rent it, leverage external assets key
- Real options mindset, parsimony
- Stable WITH dynamism (agility)
- Fluid use of talent (athletes)



## Forum Approach

- Goals
  - Become a stronger leader...with others you respect
  - Learn new leadership skills, tools...validate existing ones
  - Reinforce commitment to work/life balance
- Meetings
  - Presentation/Discussion format
  - MITs
  - Occasional speakers
  - Handouts, books, homework
  - Blueberry muffins